

## HRD Terms of References

# Korean Research Fellow Consultant – Environment, Rural Development, and Disaster Risk Management Division

**Post of Duty:** IDB Headquarters, Washington D.C., USA

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean (LAC). Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

## **About This Position**

We are seeking a dynamic and innovative professional to join our team and make a significant impact on improving lives in LAC. As a Research Fellow, you will work closely with our team in the Environment, Rural Development, and Disaster Risk Management (RND) Division to support project operations, particularly focused on the environment and rural development. Moreover, you will be responsible for strengthening collaboration between the IDB and the Republic of Korea in activities related to these topics.

The RND Division, part of the Climate Change and Sustainable Development (CSD) Sector, leads the conceptualization, preparation, execution, and supervision of operations related to forestry, agriculture, rural development, and natural resources. Additionally, the RND Division leads technical dialogue and development of knowledge products on these topics.

## **What You Will Do:**

The main objective of this consultancy is to provide technical and administrative assistance in various activities relating to collaborative programs with Korea. The selected candidate is also expected to participate in knowledge creation and/or operational activities, including the design, execution, monitoring, and reporting of RND projects.

The main responsibilities include, but are not limited to:

- Support the design, execution, monitoring, and reporting of investment, grants, and technical assistance projects.
- Engage in knowledge sharing to further strengthen ongoing collaboration in RND areas between Korea and the IDB.
- Work with RND staff and government counterparts in LAC on IDB projects that could/are receiving technical and/or financial support from the Korean government.
- Support and participate in meetings and/or workshops to promote collaboration between Korea and the IDB.
- Identify and engage in the development of knowledge products.

## **What You Will Need:**

- **Education:** Bachelor's degree (Master's degree preferable) in agriculture, agricultural economics, biology, forestry, economics or related fields.
- **Experience:** At least two years of relevant experience in the field of agribusiness, agriculture, forestry, rural development and/or natural resources.
- **Languages:** Proficiency in English is required, working knowledge of Spanish is a plus.

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### **Key Skills:**

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

### **Requirements:**

- **Citizenship:** You are a national of the Republic of Korea.
- **Age:** Have not reached the age of 33 years as of January 1<sup>st</sup> of the year when the contract will begin.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

### **Type of Contract and Duration:**

- **Type of Contract:** Full-Time Consultant / Research Fellow
- **Length of Contract:** 12 months, with the possibility of renewal for an additional 12 months.
- **Work Location:** IDB Headquarters, Washington D.C., USA

### **What We Offer:**

The IDB Group provides benefits that respond to the different needs and moments of an employee's life. These benefits include:

- A **competitive compensation** package.
- **Leaves and Vacations:** 2 days per month of contract + gender-neutral parental leave.
- **Health Insurance:** A monthly allowance to purchase health insurance.
- **Savings Plan:** The IDB Group cares about your future; depending on the contract length, you will receive a monthly savings plan allowance.
- **Relocation and Visa Assistance:** Assistance with relocation and visa applications for you and your family, when applicable.
- **Hybrid and flexible** work schedules.
- **Development Support:** Learning opportunities to boost your professional profile, such as seminars, 1:1 professional counseling, and more.
- **Health and Well-Being:** Access to our Health Services Center provides all employees with preventive care and health education.
- **Other Perks:** Lactation Room, Daycare Center, Gym, Bike Racks, Parking, and others.

### **Our Culture**

At the IDB Group, we strive for a workplace where everyone brings their best and authentic selves, tries new approaches without fear, and is accountable and rewarded for their actions.

Diversity, Equity, Inclusion, and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ individuals, persons with disabilities, Afro-descendants, and indigenous people to apply.

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We will ensure that individuals with disabilities are provided with reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please email us at [diversity@iadb.org](mailto:diversity@iadb.org) to request accommodation to complete this application.

**Our Human Resources Team carefully reviews every application.**

#### **About the IDB Group**

The IDB Group, composed of the IDB, IDB Invest, and the IDB Lab, offers flexible financing solutions to its member countries to support economic, social, and institutional development through loans, grants, guarantees, policy advice, and technical assistance for the public and private sectors of its borrowing member countries in Latin America and the Caribbean.

#### **About the IDB**

We work to improve lives in Latin America and the Caribbean through financial and technical support for countries working to reduce poverty and inequality. Since 1959, the IDB has been the leading source of development financing for the region. We maintain a strong commitment to achieving measurable results and adhere to the highest standards of accountability, integrity, and transparency.

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