

HRD Terms of References

Korean Research Fellow Consultant – Social Sector / Migration Unit

Post of Duty: IDB Headquarters, Washington D.C., USA

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean (LAC). Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About This Position

We are seeking a dynamic and innovative professional to join our team and make a significant impact on improving lives in LAC. As a Research Fellow, you will work closely with our team in the Migration Unit (MIG) to support project operations. You will also play a key role in enhancing collaboration between the IDB and the Republic of Korea, making a real and tangible difference in the lives of those in need.

The Social Sector is a multidisciplinary team convinced that investing in people is the way to improve lives and overcome the development challenges in the region.

Migration is a key issue currently facing countries in LAC. To address the challenges posed by sudden and large migration flows, the IDB launched the Migration Initiative in 2018 and institutionalized it in 2019 by creating the MIG within the Social Sector. As part of its activities, MIG documents successful cases to promote the convergence of regional migration policies towards global best practices.

We are looking for an experienced and knowledgeable young professional to help expand our knowledge of migration policies and migrant integration outcomes, facilitate policy dialogue, contribute greatly to the cooperation initiatives between Korea and MIG, and identify existing solutions that address the problems faced by countries with rapid migrant inflows.

What You Will Do:

The main objective of this consultancy is to provide technical support for various activities relating to collaborative programs with Korea. The selected candidate is also expected to participate in operational and research activities, including the development and implementation of MIG projects with Korean financing.

The main responsibilities include, but are not limited to:

- Contribute to developing knowledge products related to migration in LAC, such as technical notes, studies, tools, and strategies.
- Support the design, approval process, investment, and technical assistance project implementation, especially on projects with Korean technical and/or financial support.
- Coordinate with Korean agencies and NGOs to schedule project visits, prepare necessary materials, and ensure participation by appropriate personnel.
- Engage in knowledge-sharing activities to strengthen ongoing collaboration between Korea and the IDB on migration-related issues.
- Prepare for and participate in workshops and other activities to promote collaboration between Korea and the IDB.

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What You Will Need:

- **Education:** Master's degree in international studies, economics, development, law, or a related field.
- **Experience:** At least two years of relevant experience or training.
- **Languages:** Proficiency in English is required, working knowledge of Spanish is a plus.

Key Skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** You are a national of the Republic of Korea.
- **Age:** Have not reached the age of 33 years as of January 1st of the year when the contract will begin.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of Contract and Duration:

- **Type of Contract:** Full-Time Consultant / Research Fellow
- **Length of Contract:** 12 months, with the possibility of renewal for an additional 12 months
- **Work Location:** IDB Headquarters, Washington D.C., USA

What We Offer:

The IDB Group provides benefits that respond to the different needs and moments of an employee's life. These benefits include:

- A **competitive compensation** package.
- **Leaves and Vacations:** 2 days per month of contract + gender-neutral parental leave.
- **Health Insurance:** A monthly allowance to purchase health insurance.
- **Savings Plan:** The IDB Group cares about your future; depending on the contract length, you will receive a monthly savings plan allowance.
- **Relocation and Visa Assistance:** Assistance with relocation and visa applications for you and your family, when applicable.
- **Hybrid and flexible** work schedules.
- **Development Support:** Learning opportunities to boost your professional profile, such as seminars, 1:1 professional counseling, and more.
- **Health and Well-Being:** Access to our Health Services Center provides all employees with preventive care and health education.
- **Other Perks:** Lactation Room, Daycare Center, Gym, Bike Racks, Parking, and others.

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Our Culture

At the IDB Group, we strive for a workplace where everyone brings their best and authentic selves, tries new approaches without fear, and is accountable and rewarded for their actions.

Diversity, Equity, Inclusion, and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ individuals, persons with disabilities, Afro-descendants, and indigenous people to apply.

We will ensure that individuals with disabilities are provided with reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please email us at diversity@iadb.org to request accommodation to complete this application.

Our Human Resources Team carefully reviews every application.

About the IDB Group

The IDB Group, composed of the IDB, IDB Invest, and the IDB Lab, offers flexible financing solutions to its member countries to support economic, social, and institutional development through loans, grants, guarantees, policy advice, and technical assistance for the public and private sectors of its borrowing member countries in Latin America and the Caribbean.

About the IDB

We work to improve lives in Latin America and the Caribbean through financial and technical support for countries working to reduce poverty and inequality. Since 1959, the IDB has been the leading source of development financing for the region. We maintain a strong commitment to achieving measurable results and adhere to the highest standards of accountability, integrity, and transparency.

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