

Korean Research Fellow/Consultant -Advisory Services Division (ADV/DSP) - Digital Transformation

Post of Duty: IDB Headquarters, Washington D.C., USA

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean (LAC). Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About This Position

The Digital Transformation team is looking **for a dynamic and innovative professional with high-level experience and knowledge of 21st-century skills, education, and human development, preferably coming from the background of digital technologies, innovation, sustainability, economics, social science, communication, statistics, etc. who will help us change people lives in Latin America and the Caribbean doing research and implementation.**

The Research Fellow will report to the Head of Digital Transformation and will work closely with Climate Change; Gender, Diversity, and Inclusion; Sustainable Businesses and mSMEs.

The Advisory Service division through its Digital Transformation unit is built by design to create differentiating digital capabilities in IDB Invest's strategic cross-cutting themes, and the professional selected is expected to be one driving force to conceptualize and define innovative technological solutions at market level, as well as at client and at transactional level.

WHAT YOU WILL DO:

As a Research Fellow, you will support the design and implementation of advisory services (Technical Assistances) in the region, with a focus on how to enhance our client's productivity, improve operational efficiency, address knowledge gaps that can be solved through training on reskilling and upskilling, engage with innovative start-up ecosystems, and introduce new ways of working enabled by digital tools.

MAIN FUNCTIONS AND RESPONSABILITIES INCLUDE:

- Identify new innovative opportunities for IDB Invest clients related to digital solutions, design and deliver client-centric proposals supported by new technologies anchored in data analytics, digital platforms, and artificial intelligence, while having an understanding of a spectrum of technologies, including RPA, IoT, drones, cloud, blockchain, among others.
- Manage multiple priorities and support the development of business cases for new digital transformation use cases, working together with other internal teams to understand their needs, creating buy-in narratives for solution adoption, and building trusted collaborative relationships.

- Develop and apply ideation and delivery methodologies with emphasis on design thinking and agile, respectively.
- Identify improvement opportunities in the product and services portfolio over time, based on industry trends and client feedback.
- Ensure that digital transformation strategies remain constantly committed to IDB Invest's core mission, encompassing climate change, sustainability, social inclusion, and innovation.
- Leverage your understanding of the LAC region's distinct challenges and opportunities to formulate precise digital transformation advisory projects, creating tangible value and results in competitive advantages for our clients.
- Support the technical cooperation projects led by IDB Invest
- Support the organization and facilitation of user training activities and participate in internal and external events representing IDB Invest's Advisory team.

What You Will Need:

- **Education:** Bachelor's degree (Master's degree preferable) in Computer Science, Business Administration, STEM, and/or other relevant fields related to digital transformation.
- **Experience:** At least 3+ years of relevant professional experience related to the key responsibilities of the position and experience working within a team of specialists. You have a solid understanding of how technology-driven business models are disrupting incumbents across different economic sectors with specific interest in Agribusiness, Manufacturing, Telecommunication and Financial Services industries. Familiar with open innovation and corporate entrepreneurship in LAC. Experience and skills in client relationships, as well as management consulting and technology strategy will be highly valued. Additionally, hands-on experience in collaborating with startups or innovation ecosystems, to support IDB Invest's clients to engage and create a comprehensive set of digital solutions that address the needs of the client will be considered a plus.
- **Core and Technical Competencies:** problem solving, leadership (including team management and project delivery), proactivity, intellectual curiosity, genuine interest on how technology can accelerate progress on the Sustainable Development Goals (SDGs) and a strong desire to be part of the IDB Invest Advisory Services Division.
- **Relationship Building:** Ability to proactively cultivate networks with people across a variety of functions and locations within and outside the Bank, working effectively and cooperatively with all stakeholders, nurturing strong relationships at all organizational levels.
- **Teamwork:** Demonstrated ability to take initiative to assist others; share knowledge and information; express disagreements tactfully and work toward win/win solutions.
- **Proactivity and Adaptability:** Ability to act independently and resourcefully in responding to work demands, adjust initiatives to multiple demands, shifting priorities, ambiguity, and change.
- **Languages:** Proficiency in English is required, working knowledge of Spanish is a plus.
- **Communication:** Ability to write clear and precise analytical documents and to adapt communication style to different audiences; demonstrated ability to contribute to multidisciplinary and multicultural project teams.

Requirements:

- **Citizenship:** You are a national of the Republic of Korea.
- **Age:** Have not reached the age of 33 years as of January 1st of the year when the contract will begin.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of Contract and Duration:

- **Type of Contract:** International Consultant Full-Time / Research Fellow.
- **Length of Contract:** 12 months, with the possibility of renewal for an additional 12 months.
- **Work Location:** IDB Headquarters, Washington D.C., USA.

What we offer:

The IDB Group provides benefits that respond to the different needs and moments of an employee's life. These benefits include:

- A **competitive compensation** package.
- **Leaves and Vacations:** 2 days per month of contract + gender-neutral parental leave.
- **Health Insurance:** A monthly allowance to purchase health insurance.
- **Savings Plan:** The IDB Group cares about your future; depending on the contract length, you will receive a monthly savings plan allowance.
- **Relocation and Visa Assistance:** Assistance with relocation and visa applications for you and your family, when applicable.
- **Hybrid and flexible** work schedules.
- **Development Support:** Learning opportunities to boost your professional profile, such as seminars, 1:1 professional counseling, and more.
- **Health and Well-Being:** Access to our Health Services Center provides all employees with preventive care and health education.
- **Other Perks:** Lactation Room, Daycare Center, Gym, Bike Racks, Parking, and others.

Our culture:

At the IDB Group, we strive for a workplace where everyone brings their best and authentic selves, tries new approaches without fear, and is accountable and rewarded for their actions. Diversity, Equity, Inclusion, and Belonging (DEIB) are at the center of our organization.

We celebrate all dimensions of diversity and encourage women, LGBTQ+ individuals, persons with disabilities, Afro-descendants, and indigenous people to apply.

We will ensure that individuals with disabilities are provided with reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please email us at diversity@iadb.org to request accommodation to complete this application.

Our Human Resources Team carefully reviews every application.

About the IDB Group

The IDB Group, composed of the IDB, IDB Invest, and the IDB Lab, offers flexible financing solutions to its member countries to support economic, social, and institutional development through loans, grants, guarantees, policy advice, and technical assistance for the public and private sectors of its borrowing member countries in Latin America and the Caribbean.

About the IDB

We work to improve lives in Latin America and the Caribbean through financial and technical support for countries working to reduce poverty and inequality. Since 1959, the IDB has been the leading source of development financing for the region. We maintain a strong commitment to achieving measurable results and adhere to the highest standards of accountability, integrity, and transparency.

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