

HRD Terms of References

Korean Research Fellow Consultant – Connectivity, Market & Finance Division

Post of Duty: IDB Headquarters, Washington D.C., USA

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean (LAC). Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About This Position

We are seeking a dynamic and innovative professional to join our team and make a significant impact on improving lives in LAC. As a Research Fellow, you will focus on connectivity infrastructure which is at the forefront of the fourth industrial revolution and holds the potential to increase productivity, stimulate economic growth, and foster social inclusion. Studies reveal that half of the LAC region still lacks connectivity, while the other half faces connection of insufficient quality. To address this, the Connectivity, Market, and Finance Division (CMF) is working to design innovative financing solutions for digital connectivity infrastructure, while supporting the strengthening of policy and regulatory frameworks required to incentivize investments and promote the digital transformation of the region.

There are many challenges in connectivity services in LAC countries – limited government budget, the need for high-level technology, skilled labor, well-organized systems, and legal frameworks to proceed with the projects, and the lack of critical infrastructure protection awareness for the stable operation of these relevant infrastructures. Research on Korea, known for its well-developed Information and Communication Technology (ICT) and protection measures, will be very useful for providing practical ideas and momentum to support the development and protection of connectivity infrastructure in LAC.

To support inclusive, environmentally sustainable, and productive development, the CMF assists member countries in overcoming the financing barriers that limit their productive development. Areas of work include financial inclusion, financial and fiscal risk management, financial transparency, housing finance, public debt management, green finance, among others.

What You Will Do:

- Participate in developing and implementing digital/ICT sector strategy, reform roadmaps, country-specific policy work, and implementation plans.
- Gather and analyze country, technology, and market facts/data to support sound decisions and inputs to Country Strategy.
- Provide technical and administrative assistance in various activities related to broadband infrastructure and critical information infrastructure protection.
- Communicate with the relevant Korean institutions for knowledge dissemination.
- Participate in operational activities, including the development and implementation of CMF projects related to Korea.
- Liaise and coordinate with colleagues working in other sectors (including agriculture, health, education, energy, financial services, transport, etc.) on how to leverage digital technologies to improve public service delivery and efficiency in the respective sectors.

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What You Will Need:

- **Education:** Bachelor's degree (Master's degree preferable) in telecommunications, engineering, computer science, economics, public policy or law with a focus on technology or ICT-related field.
- **Experience:** At least two years of relevant experience in ICT / Digital Economy policy and regulation and/or ICT / Digital Economy project design and implementation.
- **Languages:** Excellent written communication and verbal communication skills in English, working knowledge of Spanish is a plus.
- **Core & Technical Competencies:** Proficiency in Microsoft Office (Outlook, Word, Excel, Access) and database management for report generation
- Firm understanding of digital technologies, digital transformation of society, and digitally enabled business model trends relevant to socio-economic development in LAC, with enthusiasm to stay abreast of new innovations.
- Good client engagement skills, taking responsibility and accountability for timely response to client queries, requests, and/ or needs, with a focus on removing obstacles that may impede execution or project success.
- Solid presentation skills, using charts, graphs, and other data presentation techniques to communicate data, technical information, and/or complex concepts to non-specialists in a clear, easily understandable, and effective manner.

Key Skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** You are a national of the Republic of Korea.
- **Age:** Have not reached the age of 33 years as of January 1st of the year when the contract will begin.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of Contract and Duration:

- **Type of Contract:** Full-Time Consultant / Research Fellow
- **Length of Contract:** 12 months, with the possibility of renewal for an additional 12 months
- **Work Location:** IDB Headquarters, Washington D.C., USA

What We Offer:

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The IDB Group provides benefits that respond to the different needs and moments of an employee's life. These benefits include:

- A **competitive compensation** package.
- **Leaves and Vacations:** 2 days per month of contract + gender-neutral parental leave.
- **Health Insurance:** A monthly allowance to purchase health insurance.
- **Savings Plan:** The IDB Group cares about your future; depending on the contract length, you will receive a monthly savings plan allowance.
- **Relocation and Visa Assistance:** Assistance with relocation and visa applications for you and your family, when applicable.
- **Hybrid and flexible** work schedules.
- **Development Support:** Learning opportunities to boost your professional profile, such as seminars, 1:1 professional counseling, and more.
- **Health and Well-Being:** Access to our Health Services Center provides all employees with preventive care and health education.
- **Other Perks:** Lactation Room, Daycare Center, Gym, Bike Racks, Parking, and others.

Our Culture

At the IDB Group, we strive for a workplace where everyone brings their best and authentic selves, tries new approaches without fear, and is accountable and rewarded for their actions.

Diversity, Equity, Inclusion, and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ individuals, persons with disabilities, Afro-descendants, and indigenous people to apply.

We will ensure that individuals with disabilities are provided with reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please email us at diversity@iadb.org to request accommodation to complete this application.

Our Human Resources Team carefully reviews every application.

About the IDB Group

The IDB Group, composed of the IDB, IDB Invest, and the IDB Lab, offers flexible financing solutions to its member countries to support economic, social, and institutional development through loans, grants, guarantees, policy advice, and technical assistance for the public and private sectors of its borrowing member countries in Latin America and the Caribbean.

About the IDB

We work to improve lives in Latin America and the Caribbean through financial and technical support for countries working to reduce poverty and inequality. Since 1959, the IDB has been the leading source of development financing for the region. We maintain a strong commitment to achieving measurable results and adhere to the highest standards of accountability, integrity, and transparency.

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